

Job Req ID	Job Title	External Title	Date Opened	Start Date	Applicant Recruitment Source	Total Interviewed	Hired	Recruitment Source of Employee(s) Hired
30003	Universal Technician I - Erie	Universal Technician I - Erie	1/13/2023	5/15/2023	Referral - 3 Indeed - 3 Company Website - 1	7	1	Referral
28926	Broadband Experience Consultant	Retail Sales Associate (Erie County)	7/1/2022	11/2/22, 8/21/23	Indeed - 24 Salary.com - 0 Company Website - 1 Ohio Means Jobs - 1 Other - 2	28	2	Indeed - 1 Company Website - 1
29948	Universal Technician I - Erie	Universal Technician I - Erie	12/13/2022	2/28/2023	Indeed - 2	2	1	Indeed

Recruitment Sources	Contact	Email	Total Interviewed	Entitled to Notification
EHOVE	Jayne Yost	jyost@ehove.net	0	No
OhioMeansJobs	Rebecca Frisch	Rebecca.Frisch@jfs.ohio.gov	1	No
Indeed	Blake Pickett	bpickett@indeed.com	29	No
Company Website	buckeyebroadband.com/careers	dbrandon@buckeyebroadband.com	2	No
Terra State	Holly Hoffman	hhoffman01@terra.edu	0	No
Other	NA	NA	2	No
Walk-in	NA	NA	0	No
Referral	Daniel Brandon	dbrandon@buckeyebroadband.com	3	No

Longer Term Recruitment Initiatives				
Date	Initiative	Description	Scope of Involvement	Personnel Involved
3/28/2023	Terra State Spring Career Fair	Career fair hosted by Terra State to give students the opportunity to network with employers	Greater Sandusky Community	Daniel Brandon
5/15/2023	Erie County Workforce Fair	Career fair hosted by Erie County High Schools to give students the opportunity to network	Erie County High School Students & Staff	Daniel Brandon & Heidi Schesselman
7/25/2023	Buckeye Broadband Job Fair	Job Fair hosted at retail store in Sandusky to attract candidates	Greater Sandusky Community	HR, Retail, Technical Operation Supervisor
8/10/2023	Ohio Means Jobs Hiring Event	Job Fair hosted at Ohio Means Jobs to attract candidates	Greater Sandusky Community	Daniel Brandon
2022 - 2023	Leadership Training Program	Buckeye Broadband holds a monthly "Leadership Day" where employees receive 90 minutes of professional development training that helps prepare them for higher level roles.	Buckeye Broadband leaders	Various Buckeye leaders
2022 - 2023	NCTI Training	NCTI provides training to Technical Operations employees that prepares them for future promotional opportunities.	Technical Operations employees	Technical Operations staff
2022 - 2023	Member of National Association of Multi-Ethnicity in Communications	Organization fostering multi-ethnic diversity in the cable and communications industry.	Member	Steve Stockdale
2022 - 2023	Scholar of the Month Scholarship	Each month, November through May, a Scholar of the Month is selected from among high schools in the Buckeye Broadband Erie service area to receive a one-time \$1,000 scholarship.	Greater Sandusky Community	Heidi Schlesselman
2022 - 2023	Scholar of the Year Scholarship	In May, one renewable scholarship – worth a minimum of \$8,000 over four years – will be awarded annually to the Scholar of the Year, selected from among the seven Scholars of the Month.	Greater Sandusky Community	Heidi Schlesselman